**The Soaring 20’s at COTC: Goals**

*Soar high in the skies, O God! Cover the whole earth with your glory! And for the sake of the ones you love so much, help us - answer us! ~Psalm 108:5-6*

**As we engage in this renewed vision as a church, and in order to best *soar* in our love of God and neighbor in this next decade, let us commit to the following 5 “C” Goals:**

**1. Congregational Vitality**

* Ensure our life together is inspired, challenged, comforted, educated, equipped and transformed in the ways of faith to live and act in love. Keep and deepen our longstanding tradition of emphasizing both contemplation and action
* Maintain and enhance regular “divine worship” in creative, innovative and relevant ways that is responsive to our times, keeps Word & Sacrament central and contributes to spiritual growth. Ensure our worship spaces are well organized, clean, accessible, safe, and reflect diversity, our theology and commitments to peace and justice
* Develop the congregation through vital worship, engaging community opportunities, spiritual practices, faith formation, embodied social justice and Christ-like discipleship and service
* *We trust such vitality as described above will lead to congregational growth*

**2. Culture of Compassion and Caring**

* In our life together, embody the compassion and caring of Jesus
* Ensure that our membership and all who visit our parish-watershed are well pastorally cared for by our pastors and through the ministry of our Deacons
* Ensuring that all those connected to our community are invited to investigate, engage and use their Spirit-given gifts to help build our community and the wider Beloved Community of God

**3. Creative Income Generation**

* Continue to inspire generous giving within our membership & reach beyond our membership through fundraisers & appeals
* Investigate new uses of our building that can generate income for our ministry that are in line with our eco-faith ethic (valuations on steeple or Parish Building housing, new office spaces, Holy Grounds Café, artwork, parking spot rentals, renting sanctuary out to other congregations, etc.)

**4. Christian Formation for Children and Youth (CFCY)**

* Create and sustain a vital curriculum and program for our children, youth and families
* Set up staffing structures that avoid burning out key volunteers (5-10 hours/ week for staff or pastor)
* Carry out pastoral care for young families/ (parents & children)

**5. Climate Jubilee Centered Innovative Outreach**

* Create a COTC Climate Jubilee Team to help guide this vision and develop annual actionable objectives (see Appendix for range of suggestions)
* Building on previous years of COTC’s innovative outreach and deep roots in justice spirituality, develop effective outreach opportunities and/or programs focused primarily on new groups of people (including students, artists and under-housed neighbors) in collaboration with pastors, staff and volunteer leadership in the ongoing work of growing our congregation’s vitality, impact, and sense of mission and purpose – while embodying the gospel of Jesus in creative ways
* **Contemplation**: Use our spiritual traditions, sacred spaces, and pastoral gifts to care for those experiencing climate anxiety, grief, displacement and fear. **Action**: show up visually as representatives of our faith in the public arena as a witness to activists, decision makers, and the wider community